

2 Questions Every Ministry Leader Must Answer

Accord Webinar Series

Introductions



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Executive Director

20+ years brand + marketing strategy
10 years in corporate marketing including Procter & Gamble, Family Christian Stores
3 years as missionary in China





JEN MCHUGH VP of Partnerships and Communications

15+ years in development and communications
10+ years in ministry including Walk in the Word,
Bright Hope International, and Samaritan's Purse
2 years at Water Mission



Outcomes

To effectively answer...

- **01** How are you measuring success?
- **What are the needs of your audience?** (This question to be addressed in another session.)

Why?

66

CERTAINTY STARTS WITH FEWER CHOICES.

Anonymous

Implications

Every aspect of your...

01 Brand

02 Marketing



Define success with KEY METRICS

KEY METRICS

Principles



Measurement can be good.

And...



KEY METRICS

Principles



Measurement can be good.

And...



We need to be careful to measure the right things.

Our job is the inputs; we trust the true "outputs" to God.



KEY METRICS Principles



Measurement can be good.



We need to be careful to measure the right things.

Our job is the inputs; we trust the true "outputs" to God.



Focusing on a few things provides clarity to all.

And will point us to which audiences to focus on.

KEY METRICS

Framework





KEY METRICS

Definitions



Measurable progress towards your **MISSION**

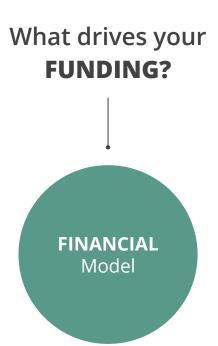


Measurable progress towards **SUSTAINABILITY**

KEY METRICS

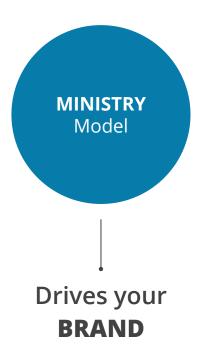
Inputs





KEY METRICS

Outputs





KEY METRICS

Case Studies





of children released from poverty



of child sponsorships

KEY METRICS

Case Studies





% change in spiritual growth 'score'



of subscribers

KEY METRICS

Case Studies



MINISTRY Model

of students reflecting the 'portrait of the graduate'

FINANCIAL Model

of student applications

KEY METRICS

Case Studies





of transformed lives / % change in material, social, spiritual well-being and WASH behaviors



% unrestricted revenue growth

KEY METRICS

Workshop



01

List all the ways you see your mission coming true in the life of *ONE* person.

KEY METRICS

Workshop



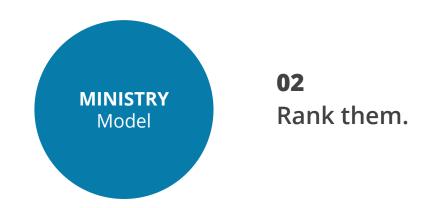
Example

- Got a job
- Obtained access to safe water
- Attended school
- Equipped to lead
- Received biblical training
- Utilized health care
- Planted church
- Felt loved in the process



KEY METRICS

Workshop



KEY METRICS

Workshop



Example

- 1. Planted church
- 2. Received biblical training
- 3. Felt loved in the process
- 4. Got a job
- 5. Obtained access to safe water
- 6. Attended school
- 7. Equipped to lead
- 8. Utilized health care

KEY METRICS

Workshop

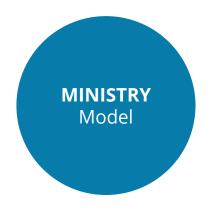


03

Identify possible measures for the top 3.

KEY METRICS

Workshop



Example

- 1. Planted church / # of churches planted
- 2. Received biblical training / # of certificates given
- 3. Felt loved in the process / 'Experience Rating'

KEY METRICS

Workshop



01

List all the ways your financials are impacted.

KEY METRICS

Workshop



Example

- \$ per donor
- # of events
- Retention of current donors
- # of volunteers
- Frequency of donor contacts
- Clarity of our message
- Sale of resources
- Acquisition of new donors
- Ease of giving



KEY METRICS

Workshop



KEY METRICS

Workshop



Example

- 1. Retention of current donors
- 2. Acquisition of new donors
- 3. Clarity of our message
- 4. \$ per donor
- 5. # of events
- *6.* # of volunteers
- 7. Frequency of donor contacts
- 8. Sale of resources
- 9. Ease of giving

KEY METRICS

Workshop



03

Identify possible measures for the top 3.

Workshop



Example

- 1. Retention of current donors / **% retained**
- 2. Acquisition of new donors / # of new donors
- 3. Appeal of our message / **Net Promoter Score**





KEY METRICS

Case Study



Our Mission

To honor God by developing, implementing, and sharing best-in-class safe water solutions that transform as many lives as possible, as quickly as possible.

KEY METRICS

Case Study



Goal: Transformed lives of people in service area:

- 1. **Accessibility** Measure reliability of safe water system (i.e. number of service interruptions in past 30 days)
- Safety Measure microbiological quality, turbidity, and chlorine residual in samples
- 3. **Management Sustainability** Index of perceived management capacity
- 4. **Relational Awareness Sustainability** WASH promotion coverage; perception of transformational opportunities related to WASH
- **5. Financial Sustainability** Operational cost, replacement cost, banking compliance

KEY METRICS

Case Study

Restore Survey: Measuring the "soft stuff"



Management Skills – Capacity of a community to maintain the technical and operational aspects of a project

• Financial, leadership, human resources, water system



Community Well-being – Impact of the project as experienced by the community

• Social, material, spiritual, emotional



WASH Behaviors – Knowledge and practice of healthy behaviors

• Handwashing, water use, sanitation

KEY METRICS

Case Study

Objectives

- Improve characterization of communities at assessment to enable better project planning
- Evaluate changes experienced by community as a result of WM project
- Provide decision-makers with actionable data to target support
- Collect **stories** to corroborate changes for donor development

KEY METRICS

Case Study

How the survey works

- Survey is audio-recorded in local language and is tablet/smartphone-based
- Participants listen and respond to 59 statements about community life, such as:

"Everyone benefits from development in this community."

"In our home there is soap where people wash their hands."

Participants respond to statements by selecting the button that most closely reflects their experiences in their community





KEY METRICS

Case Study

Water Mission staff sync data offline and analyze results immediately in the field (without Wi-Fi or power)

- Water Mission staff present findings to community leaders on the same day as the survey and utilize the data to enable better project management
- 6 Data is uploaded to the cloud for global use







KEY METRICS

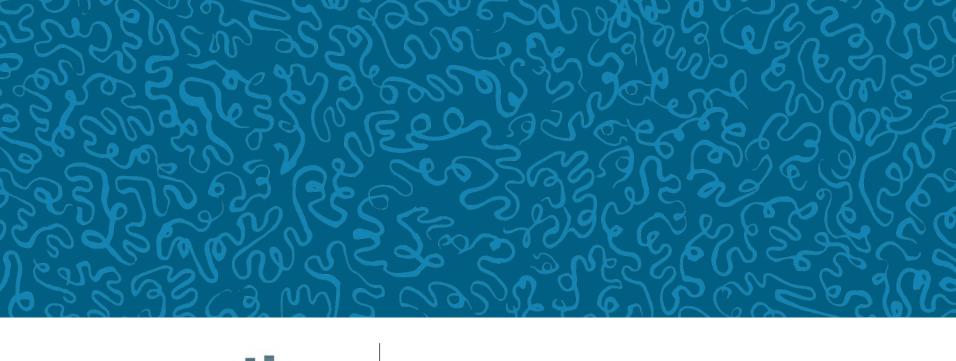
Case Study



Restore Survey

watermission.org/restore







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Two Questions For Every Leader

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